

## **Press Release**

For Immediate Release 07 April 2025

RSJ Inspection Honoured with "Significant Achievement in HR Excellence" Award by CII National HR Excellence Awards 2024-25.

RSJ Inspection Service Limited® is delighted to announce that we have been recognized with the "Significant Achievement in HR Excellence" at the prestigious 15<sup>th</sup> CII National HR Excellence Awards 2024-25. This recognition highlights our continued commitment to fostering a peoplecentric culture where innovation, inclusion, and growth flourish.

15th CII
National HR
Excellence Award
2024-25

SIGNIFICANT ACHIEVEMENT IN
HR EXCELLENCE

The assessment covered critical areas such as leadership, HR strategy, learning and development, people engagement, inclusion and well-being, and human resource management processes. This achievement is a testament to our People Experience Vision, which emphasizes being "Great with People" and creating a "Great Place to Work."

On the occasion of RSJ being recognised for achieving "Significant Achievement in 15th CII National HR Excellence Awards 2024-25", our Whole Time Director Mr. Sarath Chandran Ramakrishnan, has commented while addressing our employees which is quoted below:

"This recognition from CII affirms that when we prioritize our people, success naturally follows. Our People Experience Vision has enabled us to build a culture where employees feel empowered, valued, and inspired to grow. I am incredibly proud of our team's dedication to excellence and their relentless pursuit of creating an exceptional workplace."

**He was also honoured with the "HR Excellence Assessor Award"** for his outstanding contribution and continued commitment to evaluating and guiding organizations toward excellence.

These successes would not have been possible without the unwavering efforts of our People Experience Team, whose innovative initiatives have transformed the employee experience at RSJ. Their focus on creating a people experience vision, aligning HR processes with business goals, ensuring clarity and consistency, and emphasizing measurable outcomes through Key Performance Indicators (KPIs) and Key Process Outcomes (KPOs) has been instrumental in driving this journey of excellence.

We would like to acknowledge & thank the award assessors (Mr. Aravind Srinivas (Practice Professor - Social Sector), Ms. Shobha Das (SR. Manager HR - Tata Steel Limited) & Mr. Vijay Gopi Ayyanattu (Senior Consultant — Organization Performance — Gateways Global Human Capital Solutions LLP) for their valuable feedback and insights on various HR processes, as well as their dedicated efforts.

We are very much grateful for the mentorship provided by Mr. C.V. Subrahmanyam who has been guiding us throughout this HR Excellence journey from the initial years. Also, we are very much thankful to all our customers (clients & client factories), Employees, Associates, Partners (Referral Partners, Academic Institutions, AQP Student & SCA Candidates community etc.), Vanto Group, Suppliers, Regulators, Associations including CII for their support and encouragement in our journey for excellence.

At RSJ, we strongly believe that when people thrive, organizations excel — and this recognition reaffirms that commitment. As we look ahead, RSJ remains committed to advancing HR practices, promoting inclusion and well-being, and setting new benchmarks in human resource excellence.

## For media inquiries, please contact:

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Significant Achievement in HR Excellence Award & Certificate – RSJ Inspection Service Ltd.





Pictured from left to right: Mr. Sarath Chandran Ramakrishnan (Whole Time Director), Mr. Sudarshan Mane (Senior Manager), Ms. Prashita Gupta (People Experience Executive), Mr. Puneet Chhatwal (Chairman, CII National Committee on Tourism & Hospitality and Managing Director & Chief Executive Officer - The Indian Hotels Company Limited (IHCL), Mr. Sonal Saggi (Director & CEO – B2G) & Mr. Veerendra Ingle (Director & CEO – ESG)