



## Pursue to enrich your Social Compliance Auditing competencies and creditability?

RSJ Inspection Service Limited is offering opportunities to experienced social compliance auditors to enrich professional competencies and creditability. Interested? If so, get registered with **Association of Social Compliance Auditors (APSCA)** through **RSJ Social Compliance Auditor Program**.

### Program Aims:

- RSJ would like to help/support potentially suitable and eligible qualified persons to avail its' platform to enroll with APSCA as a member auditor, appear and make attempts to qualify all APSCA exams to become CSCA. This may help to shorten gap between demand and supply of qualified and competent resources (CSCAs) in India.
- RSJ SCA program is meant for both existing Social Compliance Auditors (Non CSCA) and Aspiring working professionals (Subject to meeting eligibility requirements).





## Benefits:

### Auditors:

- ✓ Opportunity to enhance the professionalism, consistency and credibility of individual auditors.
- ✓ Globally acceptable CSCA recognition.
- ✓ Opportunity to enhance auditor's professional credentials and career.

### Market:

- ✓ More efficient & timely delivery of Social Audit Services.
- ✓ Availability of capable and competent resources.
- ✓ Cost effective audits due to availability of more CSCAs and audit firm options.

### Audit Firms:

- ✓ Reduce compliance cost.
- ✓ Enhance timely delivery of services.
- ✓ Reduce attrition of Critical Talent (ASCA / CSCA).
- ✓ Reduce lead time to achieve other Social Audit program accreditation.





## Desired Profile of candidate for this SCA Program:

- Preferably a university graduate either in Humanities, Arts, Commerce, Science, Engineering or law
- Candidates having received a minimum 5 days formal classroom training on social compliance from an APSCA Audit Firm or an APSCA-approved organization will be preferred.
- Preferably 1 year of social auditing experience but must have done at-least 25 social audits as a lead/supporting auditor with either 3rd party audit firms or in manufacturing companies or Retailers/Brands or Buying Houses etc. An audit log duly signed and sealed by previous employer will be needed.
- This program is meant for those who are looking for social auditing career as auditors and not for consultants or advisors.





- Strong follower and practitioner in ethics and integrity conduct and behaviour.
- Excellent English communication skills with fluency in one local language such as Hindi, Tamil, Kanada, Telugu, Malayalam, Bengali or any other regional language.
- Preference for those who have qualified SA 8000 lead auditor course or are qualified to conduct ISO 9001/14001/26000 audits for certification purposes.
- Open to travel throughout Pan India on short notice.
- Well familiar with MS Office Word, Excel and Power Point.

For more Details, Please click on <https://assure4good.com/join-apsca-through-us/>

 Mail id

contact@rsjqa.com

 Contact no:

+91 98999 01861 – Ms. Jiny Rajan

+91 93159 12944 - Ms. Sangeeta



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